



KEMENTERIAN KESIHATAN MALAYSIA
MINISTRY OF HEALTH OF MALAYSIA
Bahagian Pengurusan Latihan
Training Division
Aras 3 dan 6, Menara Prisma
No. 26 Persiaran Perdana, Presint 3
Pusat Pentadbiran Kerajaan Persekutuan
62675 PUTRAJAYA
MALAYSIA

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Ruj. Kami : KKM500-3/4/9 Jld. II (46)

Tarikh : 10 Mei 2021

SEPERTI DI SENARAI EDARAN

YBhg. Datuk/ Dato'/ Datin/ Tuan/ Puan,

TAWARAN BIASISWA BAGI MENGIKUTI KURSUS *BACHELOR OF SCIENCE (NURSING)* SECARA SEPENUH MASA DI BAWAH PROGRAM *A.I.F MALAYA NURSING SCHOLARSHIP* TAHUN 2022

Dengan segala hormatnya saya merujuk perkara di atas.

2. Sukacita dimaklumkan Kementerian Kesihatan Malaysia (KKM) mempelawa Jururawat Terlatih (*Malaysian Registered Nurse*) untuk mengikuti *Bachelor of Science (Nursing)* secara sepenuh masa selama 24 bulan di bawah *Program A.I.F Malaya Nursing Scholarship* mulai Bulan Febuari 2022 di *Curtin University School Of Nursing*, Australia.

3. Syarat-syarat permohonan dan tatacara untuk mengemukakan permohonan adalah seperti di **Lampiran A**. Pemohon yang berminat perlu melengkapkan borang permohonan dan permohonan yang lengkap hendaklah dihantar sebelum atau pada **01 Julai 2021** kepada :

Unit Latihan Dalam Perkhidmatan 1
Cawangan Operasi Latihan
Bahagian Pengurusan Latihan, KKM
Aras 6, No 26, Persiaran Perdana, Presint 3
62675, Putrajaya
(u/p : Pn. Maizatul Neza Binti Junus)

4. Kerjasama YBhg. Datuk/ Dato'/ Datin/ Tuan/ Puan adalah dipohon untuk memaklumkan tawaran ini kepada semua warganegara Malaysia yang berminat dan berkelayakan di Jabatan/Bahagian/Agensi YBhg. Datuk/ Dato'/ Datin/ Tuan/ Puan untuk memohon tawaran biasiswa ini.

5. Untuk sebarang pertanyaan, pihak YBhg. Datuk/ Dato'/ Datin/ Tuan/ Puan boleh menghubungi :-

Pn. Maizatul Neza Binti Junus
Penolong Setiausaha Kanan
E.mail: maizatul.neza@moh.gov.my
No. Telefon: 03-8885 0681
No. Faks: 03-8885 0746

6. Perhatian dan tindakan segera daripada pihak YBhg. Datuk/ Dato'/ Datin/ Tuan/ Puan berhubung perkara ini amatlah dihargai.

Sekian, terima kasih.

“PRIHATIN RAKYAT : DARURAT MEMERANGI COVID-19”

“BERKHIDMAT UNTUK NEGARA”

Saya yang menjalankan amanah,



(SAMSUL BIN DOLLAH)

Bahagian Pengurusan Latihan
b.p Ketua Setiausaha
Kementerian Kesihatan Malaysia

SENARAI EDARAN

Timbalan Ketua Pengarah Kesihatan (Perubatan)
Kementerian Kesihatan Malaysia

Timbalan Ketua Pengarah Kesihatan (Kesihatan
Awam)Kementerian Kesihatan Malaysia

Timbalan Ketua Pengarah Kesihatan (Penyelidikan dan Sokongan Teknikal)
Kementerian Kesihatan Malaysia

Pengarah
Bahagian Kejururawatan
Kementerian Kesihatan
Malaysia

Semua Pengarah Kesihatan
NegeriJabatan Kesihatan Negeri
Kementerian Kesihatan Malaysia

Semua Pengarah Hospital
Kementerian Kesihatan
Malaysia

Semua Pengarah
Institut Latihan Kementerian Kesihatan Malaysia

SYARAT- SYARAT PERMOHONAN

1. Pemohon- pemohon hendaklah memenuhi syarat- syarat seperti berikut :
 - a) Telah disahkan dalam perkhidmatan pada tarikh tutup tawaran;
 - b) Telah berkhidmat sekurang- kurangnya tiga (3) tahun sebagai Jururawat Terlatih pada tarikh tutup tawaran;
 - c) Berdaftar dengan Lembaga Jururawat Malaysia;
 - d) Berumur tidak melebihi 45 tahun pada tarikh tutup tawaran;
 - e) Mempunyai markah purata Laporan Penilaian Prestasi Tahunan tidak kurang daripada 85% bagi tiga (3) tahun terakhir (2018, 2019, 2020);
 - f) Memenuhi salah satu dari syarat kompetensi Bahasa Inggeris untuk pengajian di Curtin School Of Nursing seperti berikut :

Ujian Bahasa Inggeris	Skor
IELTS	Band 70
PTE	65 (65 dalam semua 4 kemahiran komunikasi)
OET	350 dalam setiap 4 komponen
TOEFL IBT	Jumlah skor 99 (1-24, R-24, N-27, s-23)

- Kos untuk menduduki peperiksaan Bahasa Inggeris adalah ditanggung oleh pemohon sendiri.
- g) Bebas daripada pertuduhan dan tindakan tatatertib;
 - h) Belum mempunyai kelayakan di peringkat Ijazah Sarjana Muda atau sedang mengikuti kursus di peringkat ijazah; dan
 - i) Belum pernah menerima sebarang bentuk penajaan daripada mana-mana badan penajaan.

CARA MEMOHON

2. Pemohon perlu :
 - a) Mengisi & mengemukakan dokumen-dokumen berikut :
 - i. Borang permohonan KKM (BPL) LDP 2021 Pelaksana Tajaan Luar (E), dua (2) salinan;
 - ii. Surat Pengesahan Perkhidmatan dari Ketua Jabatan– dua (2) salinan;
 - iii. Salinan sijil akademik dua (2) salinan (dwibahasa) yang disahkan;
 - i. Sijil/Diploma Kejururawatan;
 - ii. Transkrip akademik Sijil/Diploma Kejururawatan; dan
 - iii. Sijil Pendaftaran Pengamalan Lembaga Jururawat Malaysia;
 - iv. Senarai tugas pemohon (dwibahasa)
 - v. Satu (1) salinan laporan penilaian prestasi bagi tiga (3) tahun terakhir; dan
 - vi. Satu (1) Salinan buku perkhidmatan yang dikemaskini dan disahkan.
 - b) Tarikh akhir bagi mengemukakan borang permohonan iaitu pada **01 Julai 2021**.
 - c) Pemohonan dengan dokumen yang tidak lengkap dan tidak dikemukakan melalui **Ketua Jabatan** serta tidak memenuhi syarat kelayakan yang ditetapkan **TIDAK AKAN DIPROSES** untuk tujuan pertimbangan.
3. Pemohon adalah dinasihatkan untuk memahami dan mengikuti tatacara permohonan bagi mengelakkan permohonan tersebut ditolak.
4. Pemohon perlu menghantar dokumen yang telah dilengkapkan pada atau sebelum **01 Julai 2021** kepada:-

Unit Latihan Dalam Perkhidmatan 1
Cawangan Operasi Latihan
Bahagian Pengurusan Latihan, KKM
Aras 6, No 26, Persiaran Perdana, Presint 3
62675, Putrajaya
(u/p : Pn. Maizatul Neza Binti Junus)

5. Sebarang pertanyaan berkaitan permohonan tawaran biasiswa ini boleh dirujuk ke Unit Latihan dalam Perkhidmatan 1, Bahagian Pengurusan Latihan, KKM seperti berikut:

Pn. Maizatul Neza Binti Junus
Penolong Setiausaha Kanan
E.mail: maizatul.neza@moh.gov.my
No. Telefon: 03-8885 0681
No. Faks: 03-8885 0746



A.I.F. MALAYA NURSING SCHOLARSHIP

(MALAYSIA AND SINGAPORE)

'a living memorial'

PATRON: LIEUTENANT GENERAL (RETD) P.F. LEAHY, AC

1st April 2021

Dr Azlan bin Ahmad
Deputy Under Secretary (Training Operation)
Training Management Division
Ministry of Health Malaysia

Dear Dr Ahmad

The Board of the AIF Malaya Nursing Scholarship, in conjunction with the Curtin University's School of Nursing, is pleased to once again offer a nursing scholarship to the Malaysian Ministry of Health. The scholarship is for a Malaysian Registered Nurse to upgrade their qualification from a Nursing Diploma to a Nursing Degree during the 2 year study period.

As you are aware, the scholarship is the official memorial of the 8th Australian Division and the Australian Imperial Force Malaya and was established to honour those servicemen and women who did not return from their service in Malaya. The form of the memorial is a scholarship to provide nursing education in Australia to members of the communities of Malaysia and Singapore as a way of expressing to those communities the thanks of the ex-Prisoners of War for the help given to them by the community during their captivity. The Scholarship has been offering education since 1947.

The COVID 19 pandemic has obviously affected our thinking and planning for this next scholarship. Given the prestige and history of the scholarship, we are determined to do all in our power to make the next scholarship offer to Malaysia a success. This will require some flexibility and close contact between us but we believe this is all still possible especially now that vaccines are rolling out.

The attached letter is by nature legal in its use of terminology. This process accords with Curtin University's legal requirements for all students enrolled there. It contains all the information you and your nominated student should require to conduct the application process and is very similar to that information afforded other scholarship recipients.

The principal point of contact with the Scholarship is the Scholarship Administrator, Jill Joske, who can be contacted at aifscholarship@gmail.com.

We are very much looking forward to welcoming your scholarship recipient to Australia. We firmly believe that the Scholarship continues to honour the memory and legacy of the dark time our two nations faced a common enemy and triumphed. We also believe the Scholarship assists to forge new partnerships between us that mutually benefits both nations, and we are proud of the contribution previous Scholarship recipients have made to health outcomes in Malaysia.

Yours sincerely,

S Joske

Signed by Col Stephen Joske (Redt) CSC.
By direction of
Major General Michael O'Brien (Redt) CSC,
Chairman
AIF Malaya Nursing Scholarship

Attachment – Invitation to apply for the AIF Malaya Nursing Scholarship – 2022 -2023, and English Requirements.



A.I.F. MALAYA NURSING SCHOLARSHIP

(MALAYSIA AND SINGAPORE)

'a living memorial'

THE MINISTRY OF HEALTH,
MALAYSIA

INVITATION TO APPLY FOR THE AIF MALAYA NURSING SCHOLARSHIP FOR COMMENCEMENT IN 2022-2023

1. Introduction

The AIF Malaya Nursing Scholarship is the official memorial of the 8th Australian Division and the Australian Imperial Force Malaya and was established to honour those servicemen and women who did not return from their service in Malaya. The form of the memorial is a scholarship to provide nursing education in Australia to members of the communities of Singapore and Malaysia as a way of expressing to those communities the thanks of the ex-Prisoners of War for the help given to them by the community during their captivity.

The AIF Malaya Nursing Scholarship Board, in conjunction with Curtin University School of Nursing, is pleased to offer one Nursing Scholarship for 2 years (commencing in February 2022). The opportunity is afforded to a Malaysian Registered Nurse to upgrade their qualification from a Nursing Diploma to a Nursing Degree during the 2 year study period. See course structure attached.

The Scholarship applies only to the selected candidate and does not provide assistance or allowances to anyone other than the candidate.

2. Nomination Date

The final closing date for nomination of the candidate to commence in 2022 is **31 August 2021**. (This is a scholarship and necessitates a more lengthy process. It differs from the normal application guideline which states the closing date is four weeks prior to the start of semester on the Curtin University website). All requirements of the online application must be completed and received by the International Office at Curtin University 31 August 2021. See page on 'Application Process' for further details.

3. Selection of Candidate

The Ministry of Health is asked to select a suitable candidate to undertake the scholarship and whose training will contribute value to the community of Malaysia when they return home.

The selected student must meet the following criteria:

- a. Candidates must satisfy The Curtin School of Nursing, English language competence. They must have ONE of the following scores:

English Test	Required Score
IELTS Academic	Overall 7.0 (7.0 in all bands)
PTE Academic	Overall 65 (65 in all four communicative skills)
OET	350 in each of the four components
TOEFL iBT	Total score 99 (I-24, R-24, W-27, S-23)

- b. Candidates must have a 3 year Nursing Degree or Diploma, recognised as comparable to an Australian Qualifications Framework Diploma, and be Registered as a Nurse in their home country.
- c. Candidates must have a minimum of 12 months recent acute care work experience.

Please refer to the Curtin University requirements in the attached 'Application Guideline' for specific information required.

4. **Course Arrangements**

- Semester one commences last week of February.
- University Orientation begins 1 week before semester commences and candidates are expected to attend Orientation.
- Clinical placement for this course will commence in the first semester so all health checks must be done before arriving in Australia or very soon after.
- Year end is approximately the last week of November.
- Final results are not released until mid December.

5. **Accommodation**

Accommodation provided by the Scholarship is for the candidate only. The Scholarship does not provide for a family member to accompany the candidate.

It is the preference of the AIF Malaya Nursing Scholarship Board for the accommodation to be at Erica Underwood House. This is subject to availability at the time of application. The flat is fully furnished and it comprises a single room with shared facilities. Each room comes with single bed & mattress, study desk, ergonomic chair, desk lamp, heater, fan and wardrobe. Bed linen and towels are not provided.

Once the candidate has received an offer of enrolment into Curtin university, they must apply for accommodation on-line at the following link:

http://life.curtin.edu.au/housing-and-childcare/oncampus_accomodation.htm

As accommodation on campus is limited, it is important for candidate to apply for accommodation as soon as they receive their offer. The sooner the application is made, the higher chance the candidate will receive their preferred accommodation.

Housing Services at Curtin University will process the accommodation application and a housing offer will be emailed to the candidate. The housing offer will outline the deposit to be paid (equivalent to four weeks rent). The AIF Malaya Nursing Scholarship will pay for accommodation and deposit. It is the responsibility of the candidate to inform the scholarship of the accommodation offer. The candidate must email Jill Joske, Secretary for the AIF Malaya Nursing Scholarship at aifscholarship@gmail.com advising her that an accommodation offer has been received. Jill will then make arrangement for a deposit for the accommodation to be paid. Bed linen and towels are provided by the Scholarship Liaison.

6. **Travel Arrangements**

The required arrival date in Perth is approximately 3-4 days prior to Orientation week ('O week') of the University in the first year, during daylight hours on a week day. The candidate will be greeted upon arrival into Perth by an AIF Scholarship volunteer.

7. Health Insurance Cover

Health Insurance Cover for the period in Australia will be arranged with OSHC Worldcare Health Cover in conjunction with Curtin University. The cost will be covered and arranged by the Scholarship Administrator.

8. Medical Requirements

All applicants must complete a health screening prior to undertaking clinical practice. It is a requirement of the WA Health Department and a condition of enrolment that you are screened for, and vaccinated against contracting a number of infectious diseases. Please see the link below for detailed information on Health and Legal Checks before leaving Malaysia. The link below takes you to a simulation page.

<https://healthsciences.curtin.edu.au/studying-health-sciences/interprofessional-education/>

Checks include:

- Hepatitis B - CC1
- Hepatitis B - CC2
- Hepatitis B - CC3
- Measles Immunisation
- Mumps Immunisation
- Rubella Immunisation
- COVID vaccine
- Varicella Immunisation
- Varicella Booster 1 (if required)
- Varicella Booster 2 (if required)
- Influenza Immunisation
- MRSA Declaration
- Tuberculosis Screening

Please be aware that conditions of entry into Australia, pertaining to the COVID 19 pandemic can change very quickly.

9. Police Clearance

A Police Clearance is required by the AIF Malaya Nursing Scholarship and Curtin University for the candidate to attend or be involved in a clinical situation. The candidate will need to apply for a police clearance once he/she is in Australia.

Information on how to apply for WA Police Clearance can be found at:

<https://www.police.wa.gov.au/Police-Direct/National-Police-Certificates>

The cost of the obtaining a police clearance will be covered by the Scholarship. The candidate is required to submit the receipt for the police clearance to the administrator Jill Joske for reimbursement.

10. Nursing Uniform

All clinical labs & placement in hospitals require the candidate to wear the Curtin School of Nursing's uniform. The uniform consists of a navy blue polo shirt with the School of Nursing, Midwifery & Paramedicine's logo, long black tailored pants and black closed in shoes. The cost of two of the Nursing Polo shirts will be covered by the Scholarship. The candidate is required to purchase the Nursing Polo shirt and forward the receipt to the AIF Malaya Nursing Scholarship Board for reimbursement.

Guidelines pertaining to student dress standard requirements can be viewed via <http://healthsciences.curtin.edu.au/wp-content/uploads/sites/6/2016/02/student-dress-standard-requirement-04122015v-3.pdf>

11. Visa Applications

Once the candidate has been accepted into Curtin University, they must complete the application form for issue of a visa at the Australian High Commission, Kuala Lumpur. (The candidate will need to have a Certificate of Enrolment from Curtin University prior to lodgement of their visa application).

Link to more information on visa application to candidates is below

http://malaysia.highcommission.gov.au/klpr/Visas_and_Migration.html

12. Contacts in Perth & Involvement in Scholarship Activities

Whilst the candidate is in Perth, he/she will have contact with Curtin University and the Curtin School of Nursing staff, the AIF Scholarship Board members in Perth, the Australian Red Cross, Ex. Prisoner of War Association and other interested individuals as required.

The candidate will be asked to provide some background information on themselves to be included in the Scholarship's newsletter. During their stay in Perth, the candidate will be required to keep a diary that will contribute to the final report to the Scholarship Board. Involvement in some Australian Red Cross activities or functions may also be required such as the Anzac Day on 25 April, Red Cross WA Division Annual General Meeting and World Red Cross Day in May.

13. Functions and Responsibilities

The Ministry of Health is to provide full salary for the candidate during their study leave for the duration of the course.

School tuition fees and university administrative charges will be borne by Curtin University.

The AIF Scholarship Board will cover:

- accommodation cost at Curtin University including the deposit
- living allowances
- text books & stationery allowances
- one return overseas airfare and some local transportation costs
- health insurance cover during the course; and
- other miscellaneous costs.

Candidates are responsible for arranging their return economy class airfare - arriving into Perth before 4.30pm on a week day. The cost of the airfare will be reimbursed by the AIF Malaya Nursing Scholarship upon presentation of receipts by the candidate.

14. Ceremony

On conclusion of the course, the successful candidate will be presented with a certificate signed by the Chairman of the AIF Malaya Nursing Scholarship Board and Head of Curtin School of Nursing. A ceremony will be held for this event and the candidate is required to present a speech to share their experiences whilst undertaking the course at Curtin University in Perth, Australia.

Where a degree testamur will be awarded, the candidate will be advised by Curtin University regarding official graduation arrangements which they are welcome to attend at their own expense.

15. Post-Scholarship Reporting

The successful candidate is asked to provide a personal written report on the usefulness and relevance of the course at Curtin University provided by the Scholarship twelve months after its completion.

A handwritten signature in black ink, appearing to read 'Phill Della', with a small horizontal line at the end.

Prof Phill Della
Head of School
Curtin School of Nursing,

Course Structure – Units of study

Bachelor of Science (Nursing) Precedent template (300 credits CRL, complete 400 credits study in two years/four semesters)

Units	Credits
Foundations for Prof Health Practice	25
Indigenous Cultures and Health Behaviours	25
Inquiry for Legal and Ethical Nursing Practice	25
Nursing Practice for health instability	25
Inquiry for Evidence-based Nursing Practice	25
Psychosocial Care for Health Complexity	25
Applied Bioscience for Health Complexity 1	25
Nursing Practice for Health Complexity 1	25
Inquiry for Nursing Leadership	25
Applied Bioscience for Health Complexity 2	25
Nursing Practice for Health Complexity 2	25
Psychosocial Care for Complex Mental Health	25
Option unit): - Mental Health Well being - Health and Wellbeing in Older People - Advanced Wound Care - Clinical Education for Practice Palliative Care	25
Transitional Nursing Practice	50
Nursing capstone	25

TOTAL CREDITS 400

THE APPLICATION PROCESS

1. The Ministry of Health will select the potential candidate and advise the AIF Malaya Nursing Scholarship Board the name of the student's, enclosing the their Curriculum Vitae to AIF Administrator Jill Joske. Email aifscholarship@gmail.com.
2. The Ministry of Health or the successful candidate needs to apply to Curtin University on-line in time for the 31 August deadline. Applications for the AIF Malaya Nursing Scholarship will not be considered by Curtin International office if it is received after this date.
3. The candidate will apply directly to Curtin University on line at the following link:

<http://international.curtin.edu.au/apply/how-to/> to apply for admission to Curtin University. The candidate must complete the forms and enclose ALL documents requested, including the application guidelines document attached to this offer.

It is requested that the candidate email their application and receipt numbers that they receive from Curtin International Office to the AIF Administrator to ensure confirmation of successful application.

4. The Curtin University School of Nursing, will advise Curtin International the candidate is the AIF Malaya Nursing Scholarship nominee.
5. Curtin International Office will assess the application and advise the student if further information is required. This assessment process can take some time.
6. When the candidate has been accepted, they will receive a letter of offer from Curtin University. They must accept the offer and apply for accommodation via the on-line application.
7. Upon acceptance of the offer, Curtin International will issue a certificate of enrolment which can be used to apply for the visa application.

If there are any problems completing the application, please do not hesitate to contact AIF Scholarship Administrator email aifscholarship@gmail.com or +61 4047759415.

Documents required for submission with on-line application

- International Application Form
- English Language competency
- Evidence of Nursing Education - Academic Transcripts
- Statement of Employment confirming candidate has completed a minimum of 12 months fulltime employment in an acute care setting (see form attached)
- Job Description from candidate's most recent employer
- Evidence of registration as a Nurse in Malaysia

GUIDELINES

English Language Competency for Nursing and Midwifery courses at Curtin University

In addition to satisfying Curtin University minimum English standard requirements for nursing and midwifery courses, all applicants must also demonstrate English language proficiency as specified in the Nursing and Midwifery Board of Australia's (NMBA) English language skills registration standard.

<https://www.nursingmidwiferyboard.gov.au/Registration-Standards/English-language-skills.aspx>

If you are applying for admission you must demonstrate your English language competency in one of the following:

1. English is your primary language and by course commencement you have attended and satisfactorily completed at least six years of primary and secondary education taught and assessed solely in English in Australia, Canada, New Zealand, Republic of Ireland, South Africa, United Kingdom or United States of America, including at least two years between years 7 and 12.

OR

2. You have achieved the required minimum scores in one of the following English language tests and the test was undertaken within two years of the course commencement date:
 - the IELTS (Academic) with a minimum overall score of 7 and a minimum score of 7 in each of the four components (listening, reading, writing and speaking).
 - the OET with a minimum score of 350 in each of the four components (listening, reading, writing and speaking).
 - the PTE Academic with a minimum overall score of 65 and a minimum score of 65 in each of the four communicative skills (listening, reading, writing and speaking).
 - the TOEFL iBT with a minimum total score of 94 and the following minimum score in each section of the test:
 - 24 for listening,
 - 24 for reading,
 - 27 for writing, and
 - 23 for speaking.

You must complete the [Declaration Form](#).

DECLARATION FORM
English Language Competency
For Nursing and Midwifery Course Applications

Admission to all nursing and Midwifery courses in Australia require you to demonstrate a high level English proficiency. The Australian Nursing and Midwifery Accreditation Council (ANMAC) standards requires you to complete the following declaration. I declare that:

1. English is my primary language* and by course commencement I have attended and satisfactorily completed at least **six years of primary and secondary education** (including at least two years between years 7 and 12) taught and assessed solely in English, in either Australia, Canada, New Zealand, Republic of Ireland, South Africa, United Kingdom or United States of America.

OR

2. I will have completed and achieved the minimum required score of one of the following approved Nursing and Midwifery Board of Australia (NMBA) English language proficiency tests which was undertaken within two years of the course commencement date:

English Tests	Required score
IELTS Academic	Overall 7.0 (7.0 in all bands)
PTE Academic	Overall 65 (65 in all four communicative skills)
OET	350 in each of the four components
TOEFL iBT	Total score 99 (L-24, R-24, W-27, S-23)

Course Title:	<input type="checkbox"/> Bachelor of Science (Nursing) (Comprehensive stream) <input checked="" type="checkbox"/> Bachelor of Science (Nursing) (RN Conversion stream) <input type="checkbox"/> Master of Nursing Practice <input type="checkbox"/> Master of Midwifery
Name of applicant:	
Curtin Student ID/TISC Application ID:	
Date of birth:	

Applicant's signature: _____
Signature must be made either by hand, or by using Adobe's digital signature tool

Date: _____

*Primary language is defined as the language you primarily use for reading, writing, listening and speaking and the language you know best and are most comfortable with (NMBA 2019).
<https://www.nursingmidwiferyboard.gov.au/>

For further information, refer to the [Guideline document](#).